

Cumberland Skin Surgery and Dermatology complies with applicable federal civil rights laws and does not discriminate based on race, color, national origin, age disability, or sex. Cumberland Skin Surgery and Dermatology does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Cumberland Skin Surgery and Dermatology:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

Qualified sign language interpreters

Written information in other formats (large print, audio, accessible, electronic formats, other formats)

Provides free language services to people whose primary language is not English,

Such as:

Qualified interpreters

Information written in other languages

If you need this service, contact Sharon Gibson or Barbara Larkin

If you believe that Cumberland Skin Surgery and Dermatology has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability, or sex You can file a grievance with: Sharon Gibson or Barbara Larkin, 107 Glidepath Way Lebanon, TN 37090, 615-449-5771. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Sharon Gibson or Barbara Larkin is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the office of Civil Rights Complaint Portal, available at <https://orcportal.gov/ocr/portal/lobb.jsf>. Or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Ave. SW

Room 509F HHH Building

Washington, DC 20201

800-368-1019, 800-537-7697 (TTD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

If you speak the following languages: Spanish, Italian, Bosnian, Arabic, Portuguese, German, Russian, Vietnamese, Croatian, Thai, Japanese, French, Hebrew, Chinese, Korean; please call **1-800-848-0298** language assistance services are available to you.

Japanese

場合は、次の言語を話す: スペイン語、イタリア語、ボスニア語、アラビア語、ポルトガル語、ドイツ語、ロシア、ベトナム、ラオス、タイ、日本、クルド、ヘブライ語。私たちはコミュニケーションを促進します。

Arabic

اللغات التي نلتزم بها: الإسبانية، الإيطالية، البوسنية، العربية، البرتغالية، الألمانية، الروسية، الفيتنامية، الكرواتية، التايلاندية، اليابانية، الفرنسية، العبرية، الصينية، الكورية. نحن نلتزم بتسهيل التواصل.

Chinese

如果你以下語言 西班牙文、義大利文、波士尼亞、阿拉伯文、葡萄牙文、德國、俄羅斯、越南、老撾、泰國、日本、庫爾德、希伯來文。我們將促進溝通。

Korean

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Hebrew

השפות בהן אנו מתמחים: ספרדית, איטלקית, בוסניאית, ערבית, פורטוגלית, גרמנית, רוסית, וייטנאמית, קרואטית, תאילנדית, יפנית, צרפתית, עברית, סינית, קוריאנית. אנו מתמחים בהקלת התקשורת.

Portuguese(Brazil)

Se você fala as seguintes línguas: espanhol, italiano, bósnios, árabe, Português, alemão, russo, vietnamita, Lao, tailandês, japonês, curdo, Hebraico. Nós facilitará a comunicação.

Russian

Если вы говорите на следующих языках: Испанский, итальянский, Боснийский, арабский, португальский, немецкий, Русский, вьетнамский, Лао, тайский, японский, Курдский, иврит. Мы будем содействовать коммуникации.

German

Wenn Sie folgenden Sprachen sprechen: Spanisch, Italienisch, Bosnisch, Arabisch, Portugiesisch, Deutsch, Russisch, Vietnamesisch, Lao, Thai, Japanisch, Kurdisch, Hebräisch. Wir werden die Kommunikation erleichtern.

Spanish

Si usted habla los siguientes idiomas: Español, Italiano, bosnio, Árabe, Portugués, alemán, Ruso, vietnamita, Lao, tailandés, Japonés, kurdo, hebreo. Nos facilitará la comunicación.

Italian

Se si parlano le seguenti lingue: spagnolo, italiano, Bosniaco, arabo, portoghese, tedesco, russo, vietnamita, Lao, Thai, giapponese, Curdo, ebraico. Ci faciliterà la comunicazione.

Bosnian

Ako govorite sljedećih jezika: španjolski, talijanski, Bosanski, Arapski, portugalski, njemački, ruski, Vijetnamski, Lao, Tajlandski, japanski, Kurdski, hebrejski. Će olakšati komunikaciju.

Vietnamese

Nếu bạn nói các ngôn ngữ sau: tiếng Tây Ban Nha, ý, Bosnia, tiếng Ả Rập, tiếng Bồ Đào Nha, Đức, Nga, Việt Nam, Lào, Thái Lan, Nhật bản, người Kurd, tiếng Do Thái. Chúng tôi sẽ tạo thuận lợi cho giao tiếp.

French

Si vous parlez les langues suivantes : espagnol, italien, bosniaque, arabe, portugais, allemand, russe, vietnamien, Lao, Thai, japonais, kurde, hébreu. Nous facilitera la communication.

Thai

หากคุณพูดภาษาต่อไปนี้: สเปน อิตาลี ภาษาบอสเนีย ภาษาอาหรับ โปรตุเกส เยอรมัน รัสเซีย เวียดนาม ลาว ไทย ญี่ปุ่น เคิร์ด ฮีบรู เราจะอำนวยความสะดวกในการสื่อสาร

Croatian

Ako ti govori sljedeće jezike: Španjolski, talijanski, Bosanski, Arapski, Portugalski, njemački, ruski, vijetnamski, Lao, tajlandski, japanski, kurdski, hebrejski. Će olakšati komunikaciju.